



Adrian District Library

2020 to 2024

High-Level Strategic Plan

Adopted: April 20, 2021
by the Adrian District Library Board of Trustees

MISSION

To meet the evolving needs of our community through equitable opportunities for connection, lifelong learning, and exploration.

VISION

Adrian's place to connect, explore, and learn.

VALUES

Accessibility—Maintains and promotes collections, services, and environments available for all within and beyond the walls of the Library.

Welcoming & Safe—Provides a trusting and nurturing environment.

Education & Learning—Empowers and encourages life-long learning and accessible knowledge.

Equity, Diversity & Inclusion—Celebrates differences and promotes social change through community engagement, education, staffing and resources.

Community—Acts as a community center that builds relationships, promotes civic engagement and improves the quality of life.

Collaboration & Partnerships—Leverages community resources and offers partnership opportunities for educational institutions, local organizations and individuals.

Forward Thinking—Takes a leadership role in pursuing innovative and proactive approaches to keep the Library relevant and meet future needs.

Strategic Focus Areas

Expand, Upgrade, and Optimize Resources to Meet The Community's Needs (Collections, Programming, and Services)

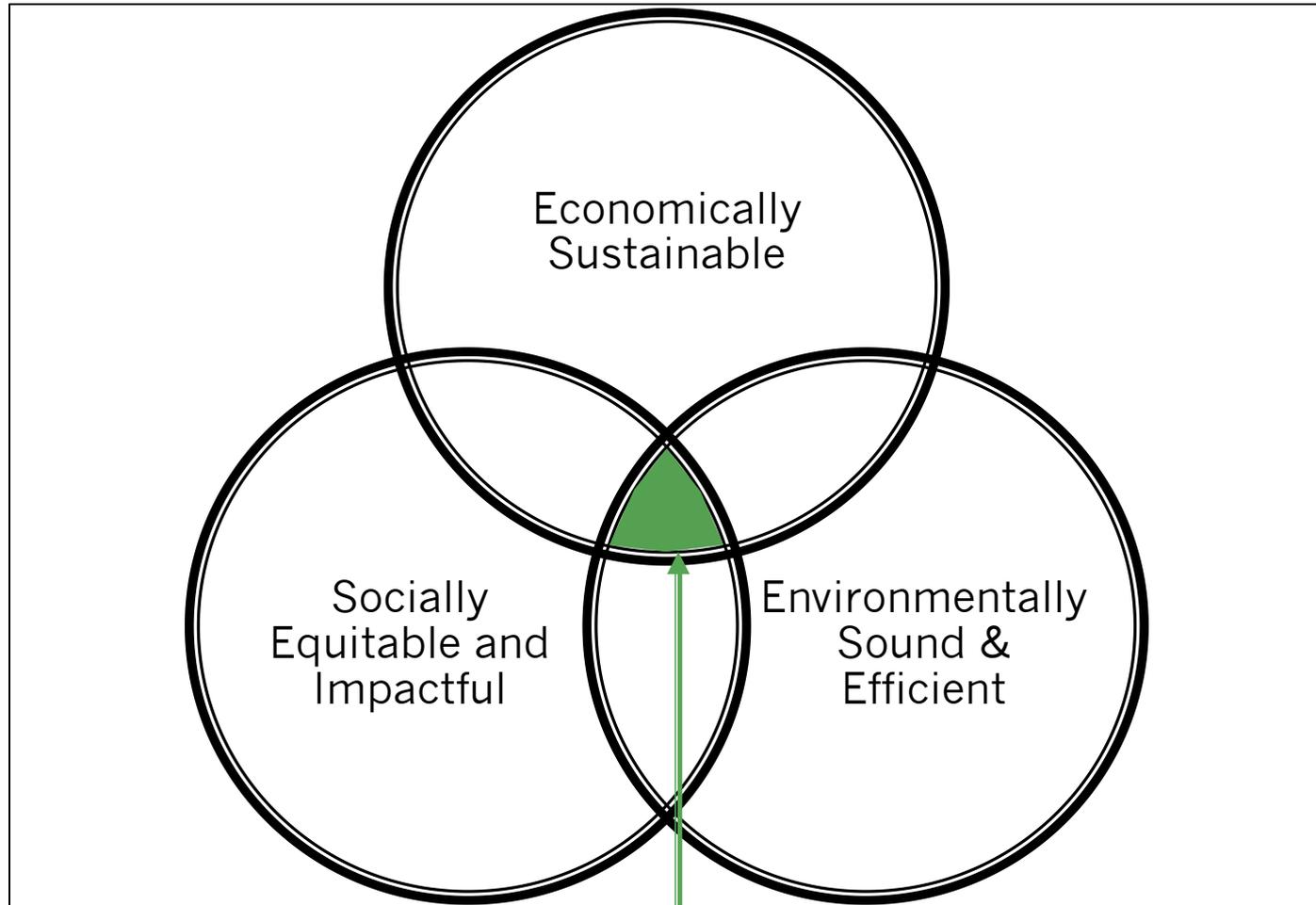
Take a Stronger More Visible Role Within the Community, Becoming a Central and Indispensable Organization to Its Residents

**Adrian
Community**

Develop and Expand Resources and Staffing with a Focus on Equity, Diversity, and Inclusion and Serving Those in the Community Most in Need

Further Elevate the Library's Facility and Further Align the Spaces and Services to Meet Community Needs

Higher Order Plan Objectives



**Highest Level of Overall
Organizational Sustainability**